

## Brouwer/Fischer Report

The NISOA 2004 annual meeting was held in Orlando, Florida July 21 – 24. Bob Fisher attended the executive committee and regional representative meetings on July 21 – 23 as well as the clinics, presentations, business meeting and awards recognition dinner on 24 July. He will report separately on the 21 – 23 sessions. I attended 23 and 24 July. The overall convention was a success from the hospitality to the meetings to the closing dinner. It was by far and away the best attended and organized convention I have attended since our “presentation” and initiative resulting in first the ‘ad hoc’ group and now the “Forum”.

The clinics and presentations on the 24<sup>th</sup> included rules review and procedures, a new critical calls film, Federation rules review, review, general officiating topics and a particularly worth while presentation on insurance – one of the items we addressed as an initiative in Pittsburg in 2000.

At the next Board meeting we can review the insurance coverage (assignor registered and certified with NISOA are covered) and the initiative to get Board coverage. I have names and numbers for our best contacts to cover our officials and future insurance initiatives.

The “critical incidents” presentation was excellent particularly in the presentation / discussion led by Ken Andres and Don Wilbur. It was not so much what would the call be (they have shown to Nationals and gave a percentage for the call made e.g. NO FOUL, FOUL, FOUL WITH IFK /DFK, FOUL WITH ADMONISHMENT (how severe), FOUL CAUTION, FOUL EJECTION. This was an excellent presentation of how soccer can / could / should be officiated. The release should be this fall. We need to include in VISOA in 2005 with a couple of excellent moderators / officials.

The business was conducted on the 24<sup>th</sup>. The minutes from 2003 (CT) were read and approved. Of interest is adoption of one of our initiatives that NO person shall serve in more than one elected position at the same time – progress☺

### Non Action Items

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| 100.1 | 100.1 | Direct, coordinate and supervise the audit, marketing, records and history, nominations and hospitality committees. HILITES – annual audit conducted in March; nomination forms mailed; 40th Annual History book completed (excellent)  |
| 100.2 | 100.2 | Oversee assigned committees and serve in place of President when required. HILITES – no grievances filed;   |
| 100.3 | 100.3 | Meeting minutes, constitutional changes, survey committee. HILITES – minutes approved (available as desired); constitutional change (NO one in two positions); fee survey to be conducted   |
| 100.4 | 100.4 | Supervise various instructional programs and materials. HILITES – staffing of seven proposed Referee Clinics – no additional info ??; 2004 Rules Comparison Guide will be updated and distributed with 2004 rules changes; “critical Incidents” tape to be presented at all National meetings and distributed this fall; following brochures / guides are being updated and include: DSC manual; dual system manual; double dual system manual ??; alternate official manual; assistant referee guide; and, pre-game guide. |
| 100.5 | 100.5 | Direct, coordinate, and supervise the NISOA National Assessment Program. ARN and GEORGE should provide Board update – HILITES – 485 NISOA Assessors registered in 2004 and has received patch, membership card, assessment forms, and REMINDER of 2005 certification clinics; National and Regional Assessors will be listed in updated National Referee Director scheduled for distribution in August 2004.  |
| 100.6 | 100.6 | Direct and supervise the National Referee Program. HILITES – four recerts in 2004 included WI, CA, PA and FL; a NEW physical performance test will be initiated (Bob has details)   |
| 100.7 | 100.7 | Attend the NCAA rules meetings, assist in producing the critical incidents tape, and distribute rules changes. HILITES – see the NISOA Web site.  |
| 100.8 | 100.8 | To support policies of the organization, coordinate and supervise interscholastic division. HILITES – maintain regional reps in ALL events; supervise the regional referee of the year award – REGION 5 – Bill Dittmar; coordinate NISOA newsletter; attend National Federation meetings.   |
| 100.9 | 100.9 | Preserve the professional status of NISOA and coordinate day to day activities. HILITES – maintain zero based budgeting; develop a 5 year plan with staff; upgrade NISOA policy manual; improve NISOA website (Brian Kirkley ???); liaison with NCAA; plan assignor’s workshop (required for certification) for 11 – 13 March 2005 in Orlando.  |

### Action Items

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| 200.1 | 200.1 | Financial report – submitted separately                                       |
| 200.2 | 200.2 | High School membership fees – additional info needed to present to membership |

- 200.3 200.3 Voting delegates – HILITES – NO elected officer, representative or staff member whose costs are covered by NISOA may represent a chapter at the annual meeting ☺ came out of one of our initiatives.
- 200.4 200.4 NISOA NRP Assessment fee – HILITES – effective in 2005 the NRP Assessor fee will be not more than \$80 or one half the game fee, the lesser of the two.
- 200.5 200.5 NRP – HILITES- covers reinstatement the NRP – guidelines will be provided to our National Referees. A standard form will be used and submitted to the Regional Area Coordinator (Region V is Bob Fisher) for review and submission to the National Director with recommendations. Acceptable reasons include: military duty; personal injury / illness; family / personal concerns; and educational issues. CHANGE – an applicant is required to have 2 assessments from 2 “certified” NISOA Assessors. CHANGE – fee for certification shall be \$140. CHANGE – late fee of \$20 to the NRP applicant after March 1 deadline and additional late fee of \$20 after the April 1 deadline.
- 200.6 200.6 Regional Area Coordinator – RAC - HILITES – The RAC is available for consultation but need not provide written reports on all NRP members.
- 200.7 200.7 NISOA Assessor Registration fee. HILITES – effective in 2005, National assessor = \$60; Regional Assessor = \$50. and Local Assessor = \$40.
- 200.8 200.8 2010 national convention is Dallas – FYI 2005 Montana, 2006 Pittsburg, PA, 2007 Oneonta, NY, and 2008 Oklahoma City, OK. and 2009 Indianapolis, IN.
- 200.9 200.9 Fee structure for Professional Liability Insurance. HILITES – effective in 2005 an increase of \$5 for new members and \$25 for assignors (currently \$75). More detailed info on insurance issues to follow.

Recognition Dinner – EXCELLENT affair

- HONOR George Faragallah – CA
- Hall of Fame Don Wilbur – SC, Joseph – MD, Brian Hall – CA, Paul Tamberino – MD
- Distinguished Service Valerie Hallgren – FL, Alex Ivahnenko – FL
- Appreciation Anthony Stanley – TN, Joseph Shabelski – VA, Jim McGoldrick – MD, Alan Warton – NY
- Robert Sumpter Excellence in Teaching Philip Bradley – AL
- Referee of the Year Joseph Manjone – AL
- Life Member George Hoff – MS, Vincent D’Albis – NY, Robert Moore – NC
- Regional Referee of the Year Region I Gus St. Silvas – MA, II Al Mazzone – NY, III Gennaro Arcamone – PA, IV Peter Dhima – MD, V Bill Dittmar – VA, VI Brian Kirkley – GA, VII Brent Sorg – MI, VIII Terry Vaughn – IA, IX Michael Brow – TX, X Robert Walker – AZ, XI Bob Martinez – CA

Summary – The VA initiatives introduced in 2000 and expanded in subsequent years are progressing to include insurance coverage, a code of ethics, sexual harassment policy, assignor certification and clinics (next one in 2005), MOU on assigning, changes in membership / elected positions, organizational objectives, program objectives, as well as National Referee Programs and Assessor Programs. More detailed work to do and issues to work – OVERALL – progress ☺